

Inauguration –Gear Grinding Machine

Gear Grinding machine – Rapid 1250 from Hoffler was installed and commissioned in Mysuru plant.

The formal inauguration of the machine was on 5th June 2019. With the introduction of the new machine, SAN is gearing up to increase the production capacity to meet the customer and market requirement.



Grab Crane Gearbox

SAN has designed and manufactured customized Grab Crane Gear Box for Electromech Material Handling India Pvt. Ltd., Pune, whose end client is TATA Metaliks.

The Gearbox is rigid with proven maximum unloading operating capacities, reduced duty cycle and low in maintenance.

SAN EAST Branch and Mrs. Rudna Tandi were instrumental in getting this customer in our fold.



Ravi Singh (East Branch)...

SAN's foray into the Defense industry

Armoured Fighting vehicles play an important role in the war scenario. Particularly, the Main Battle Tank (MBT), a lethal

combat vehicle, crucial for survival, is a game changer in conflict situations worldwide.

SAN having a long standing relationship with the Defense establishments of the country, got an opportunity to be a part of the indigenous Gun control system developed for the MBT.

This is a project of national importance, where our Traverse Gear Box goes in to the turret of MBT for 360° rotation of the gun. The prototypes have been successfully dispatched to the customer.



Purushothaman Jayabalan (EPD - Marketing)...

Sales Conference: FY 2018-19



The much awaited and anticipated Sales Conference for the Financial Year 2018 – 19 was successfully concluded in Kuala Lumpur (Malaysia) between 12th to 15th April 2019.

8.5 EMILL Gear Box

SAN's second 8.5 E Mill Gear Box was commissioned by Mr. G R Kulkarni (Mysuru plant) at ACC Wadi. Our Gear box replaced Hitachi make Gear box. The ready to fit design was well appreciated by the Customer.



Leadership Development Program

Post the launch of LDP in March – 2019, course on **Managerial Economics** was successfully completed on 21st April 2019.



Course on **Global Marketing** was completed on 26th May 2019.



Delegation of Authority...

As a Manager, you cannot do everything yourself. And bigger the business, truer this becomes. That's why it is essential to master the art of delegation.

One reason in not delegating our work is the fear of losing the position and importance in hierarchy. This results in holding part of our work, however routine it gets for us. But, delegating the day-to-day work frees us up to think big and take higher

responsibility. As an additional benefit, delegation provides our subordinates with the hands-on experience they need to develop a broader range of skills, ensuring that they will be ready to grow along with us.

Of course, there's a right way to do it and here are a few steps for delegating effectively:

1. Be Clear and Concise

Be very clear about both the assignment and the expected outcome, but avoid the temptation to narrate the exact things to do in the assigned tasks. Instead, describe the goal and then let them find the best approach. By allowing the team to work in the way they believe most effective, you will increase their creativity and initiative while boosting their self-esteem.

2. Grant the Necessary Authority

Anytime you delegate a task, you also need to delegate the authority i.e. the organizational power and resources required to get the job done. Without this, the team members will have a much harder time doing what we have asked. They may even become frustrated as the work may not get done as required.

3. Get Buy-In

Be sure to get the team members acknowledgement that they understand assignments and agree to take on the responsibility for completion. If they have any questions or concerns, it's important to address them at the outset.

4. Monitor Progress

Monitoring team's work does two things: it motivates them and it helps us to catch problems early. It's important to know the degree of monitoring necessary for each task and each team member. An inexperienced employee, for example, needs continuous assistance, whereas the experienced one knows already what to do.

5. Correct When Necessary

If progress veers too far from the discussed guidelines, it's time for a manager to take immediate and decisive corrective action. Pursue on a plan to return to targeted goals and explain the consequences for not getting back on track.

6. Provide Training

Taking care of training needs of the team members is also important. This will equip them to handle the assigned task effectively. Training will help in a big way.

The job of any manager is to get things done through other people, and delegation is the way to do it. The sooner one masters this vital skill, the sooner the organization grows and ultimately everyone will be benefited.

Kishore Govinde (Finance & CS)...

Die empty

One of the most beautiful book to read is **"Die Empty"** by Todd Henry.

The author was inspired and got this idea of writing this book while attending a business meeting.

When the director asked the audience: "Where is the richest land in the world?"

One of the audience answered: "Oil-rich Gulf states."

Another added: "Diamond mines in Africa."

Then the director said: "No, it is the cemetery. Yes, it is the richest land in the world, because millions of people have departed, "they have died" and they carried many valuable ideas that did not come to light and benefited others. It is all in the cemetery where they are buried."

Inspired by this answer, Todd Henry wrote his book "Die empty." Where he did his best to motivate people to pour out their ideas and potential energies in their communities and turn them into something useful before it is too late.

The most beautiful of what he said in his book is: **"Do not go to**

your grave and carry inside you the best that you have".

Always choose to die empty

The TRUE meaning of this expression, is to die empty of all the goodness that is within you. Deliver it to the world, before you leave

If you have an idea, perform it.

If you have knowledge, give it out.

If you have a goal, achieve it.

Love, share and distribute, do not keep it inside.

Shall we begin to give and remove, and spread every atom of goodness inside us.

Start the race....

Die Empty

Please read the full book

SRK Patra (HR&IR)...

The article which impressed me...

I think this text is very beautiful, very true....!

Hardly the day started and ... it is already six o'clock in the evening.

Barely arrived on Monday and it's already Friday.

... and the month is already over.

... and the year is almost up.

... and already 40, 50 or 60 years of our lives have passed.

... and we realize that we lost our parents, friends.

and we realize that it is too late to go back ...

So ... Let's try, however, to take full advantage of the time we have left...

Let's not stop looking for activities that we like...

Let's put color in our greyness...

Let's smile at the little things in life that put balm in our hearts.

And yet, we must continue to enjoy serenely the time that remains.

Let's try to eliminate the "after"...

I do it after ...

I will say after ...

I will think about it after ...

We leave everything for later as if "after" was ours.

Because what we do not understand is that:

after, the coffee cools ...

after, priorities change ...

after, the charm is broken ...

after, health passes ...

after, the children grow up ...

after, the parents get older ...

after, the promises are forgotten ...

after, the day becomes the night ...

after, life ends ...

And after that it's often too late

So ... leave nothing for later ...

Because always waiting for later, we can lose the best moments,

the best experiences,

the best friends,

the best family ...

The day is today ...

The moment is now ...

We are no longer at the age where we can afford to postpone until tomorrow

what needs to be done right away.

So let's see if you'll have time to read this message and then share it.

Or maybe you'll leave it for ... "later"...

And you will not share it "ever"....

Vasantha K (R&D)...

EYE Openers...

- Sometimes we feel all the doors are closed in our life, but all the doors may not have been locked. They may be waiting for your gentle push.

- When we get little, we want more. When we got more, we want much more. But when we lose everything, we realize that little was enough.

- Speak in such a way that others love to listen to you. Listen in such a way that others love to speak to you.

- The corrupt person has a price, while an honest person has a value.

- Two rules that help for peaceful life:

1. Failure should never go to heart

2. Success should never go to head.

- Three things for peaceful life:

1. Don't cry for what happened yesterday.

2. Don't fear for what is happening today.

3. Don't expect anything from tomorrow.

- Time and Smile are two crucial things in life.

Sometimes time makes us to forget how to smile.

Someone's smile makes us to forget time.

- Success is not key to happiness. Happiness is key to success. If you love what you are doing, then you will succeed.

- Learn to be happy with small things in life, big ones are usually artificial!

- Don't think that TIME will change our life. TIME only changes the expiry dates of the opportunities

N N Murthy (Mysuru)...

Yoga for health

Dhanurasana consists of two words: Dhanu meaning 'bow' and Asana indicating a 'Yoga pose'. Thus the name 'the Bow Pose' because in the final position, the body resembles a bow. In this pose, the abdomen and thigh represent the wooden part of the bow whereas legs, lower parts and arms represent the bowstring. This is the definition of Dhanurasana. This is one of the important Yogic postures, which is known for many health benefits and advantages such as weight loss, strengthening the lower back, treating asthma, making your entire spine flexible and supple and so on.

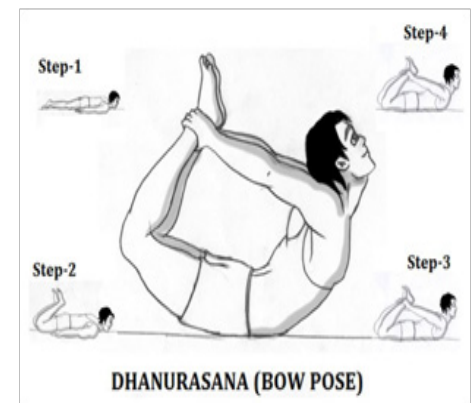
How to do Bow Pose Yoga

How to perform **Dhanurasana**? It is a very simple procedure. The different techniques and steps of doing the Bow pose are given below:

Steps for Dhanurasana:

How to do Bow Pose Yoga

- First, lie down on your stomach.
- Exhale, bend your knees and hold the ankles with hands.
- While inhaling raise the thighs, head and chest as high as possible.
- Try to maintain weight of the body on lower abdomen. Join the ankles. Look upward and breathe normally.
- While exhaling, bring down the head and legs up to knee joint. Maintain this position as long as you can hold and slowly come back to the original position.



to be continued. Look for this column in future Communiqués (RN)...

IT abbreviations...

MB	Mega Byte
MPEG	Moving Picture Experts Group
MPLS	Multi Protocol Label Switching
NIC	Network Interface Card
OS	Operation System
P2P	Peer-To-Peer
PCB	Printed Circuit Board
PDF	Portable Document Format
PIXEL	Picture Element
PNG	Portable Network Graphics
PnP	Plug-and-Play
PoE	Power over Ethernet
POP	Post Office Protocol
QHD	Quad High Definition
RAID	Redundant Array of Independent Disks
RAM	Random Access Memory
RDP	Remote Desktop Protocol
RGB	Red, Green, Blue
RJ11	Registered Jack 11, physical specification for four-wire jack used for telephone systems
RJ45	Registered Jack 45, eight-wire connector in local-area networks
RTF	Rich Text Format
SAN	Storage Area Network
SMTP	Simple Mail Transfer Protocol

SQL	Structured Query Language
SSD	Solid State Drive
SSL	Secure Socket Layer
SWF	Shock Wave Flash
TCHSCR	Touch Screen
TCP	Transmission Control Protocol
TFT	Thin Film Transistor
TIF	Tagged Image File
TP	Think Pad
UPS	Uninterruptible Power Supply
URL	Uniform Resource Locator
USB	Universal Serial Bus
UTP	Unshielded Twisted Pair
VBS	Visual Basic Script
VGA	Video Graphics Array
VLC	VideoLan Client
VM	Virtual Machine
VoIP	Voice over Internet Protocol
VPN	Virtual Private network
Wi-Fi	Name of wireless networking technology uses radio waves to provide wireless high-speed Internet and network connections
WMA	Windows Media Audio
WMV	Windows Media Video
WQHD	Wide Quad High Definition
WWAN	Wireless Wide Area Network
WWW	World Wide Web

Gowthami (ITM)...

Journey of an Eagle...

The map below shows the movement of an Eagle over a 20 year period.



It had the tracker fitted in Russia and it finally died in the Valley of the Child in Saudi Arabia.



It is very interesting to see just how far this Eagle travelled over it's 20 years of life and the great distances it travelled crossing many countries. Also, what is interesting to note is the way in which it avoided crossing the sea.



One can clearly see where it took the longest route just to stay flying over the land. Many species of birds spend their whole lives flying over the sea but one thing is for sure, and that is this Eagle certainly avoided crossing the sea.

Kiran Kumar M (Purchase)...

Bhootharadhane (Bhootha Kola)...

Bhootha Kola is a highly stylized ritual folk dance held in honor of the local deities. It could be categorized as a form of Shamanism, as the dancer performing it goes into a trance and acts as an oracle for the deity being channelised.

Bootha Kola or Kola Aata:

It is the worship of Daivas or Bhootas or Demi-Gods and is an ancient ritual prevalent among the Tulu speaking community in the Dakshina Kannada districts in Karnataka and in Kasargod taluk of Kerala (celebrated as Theyyam). It has also influenced Yakshagana folk theatre.



History :

This tradition dates back to 700-800 BC, coinciding with the immigration of the early Tulu tribes who introduced the initial cult. It is a form of spirit dance that is performed by the people of Mangalore from December to January.

Although, the origin of the Bhuta Kola of Mangalore is unknown, yet it seems to be an inevitable part of the socio-cultural life of Mangalore. Moreover, the 'bhutas' or the spirits worshiped during the festival are believed to be the guardians of the village, who protect the villagers as well as their livestock from the evil forces.

In fact, the spirits that are worshiped by the villagers are considered to be the attendants of Lord Shiva. It is noteworthy in this context that the 'Kola' is a kind of

Bhuta worship that includes devotion, inspiration and entertainment.

Celebration:

The annual festival at Mangalore takes place in different stages.

The festival begins with the cutting of plantain and is followed by a cock fight, the coming of 'Bhandara', flag hoisting, an informal invitation, putting on the make up, wearing the Gaggara etc. 'Pad-danas', a typical song is sung during the ceremony. These songs are narrative epics that narrate the genesis and proliferation of the Bhuta cult. Thus, as it is evident, the Bhuta Kola at Mangalore lies at the core of the village life.

My friend Pradeep enacted the Bhotha Kola during the college festival.



Bhaskar Reddy (PSD)...



A Mother's Joy

She wakes up in the middle of the night
To check if you're alright
She holds you in her arms
Until you sleep tight
The happiness you bring
It makes her heart sing
She'll never leave your side
She will always be your guide
Never take her for granted
Never make her cry
For a mother's joy at the heart
Is the love of a child...

Bhaskar Reddy (PSD)...



It has been there since,
The dawn of civilization
Illuminating the sky,
A friend for mothers,
Who feed children.
An inspiration for poets,
A fascination for scientists,
Communication mode,
For separated lovers.
Even the mighty oceans,
Love its sight.
The waves rise higher and higher
To reach it, just like heart beat
Of a man who sees his love of life.
It's a beacon, guiding sailors to reach the bay.
The scars make it more beautiful
Nothing is more charming than
Night sky with this beautiful thing
Along with those stars.....and the cool breeze
Filled with fragrance of jasmine flowers
Indu Sekhar K (D&D)...

ಕವಿತೆಯ ನಗು

ಕವಿತೆ ಬರಿಯುತೆಹೆನು ಕಥೆ ಅಲ್ಲ,
ಕಥೆಯಲ್ಲಿರುವುದು ಕವಿತೆಯ ವ್ಯಥೆಯಲ್ಲ,
ನಿನ್ನ ಲೇಖನಿಯಿಂದ ಮೂಡಿತಿದೆ ನೀಲಿ ವರ್ಣ,
ಕವಿತೆಯು ಫಮಫಮಿಸುತಿದೆ ಕವಿಯ ವರ್ಣನೆಯಿಂದ,
ಮುಗುಳುನಗೆಯಿಂದ ಮಿಂಚುತಿಹುದು ವಜ್ರ ದಂತಗಳು,
ಸಾವಿರ ಸಾವಿರ ವಸಂತಗಳಾದರು ಮಾಸದಿರಲಿ ದಂತಕಾಂತಿ,
ಮೆಲುನಗೆಯಿಂದ ಮನವ ಗೆಲ್ಲು ಕುತಂತ್ರದಿಂದಲ್ಲ,
ನಸು ನಗೆಯ ಚೆಲ್ಲ ಈ ಕವಿತೆಯ ಪದಗಳಿಂದ,
ಇಷ್ಟಾದರೂ ನಗುಬಾರದೇ ನಿಮಗೆ,
ನಗು ಯಾವುದಕ್ಕಾದರೂ ಇರಲಿ,
ನಕ್ಕು ನೋಯಿಸಬೇಡ,
ನಗುತಿರು ನಗುವಿಗೂ ನಡುವೆ ವಿಶ್ರಾಂತಿವಿರಲಿ,
ಹೊಳೆಯುತಿಹುದು ಚರ್ಮಕಾಂತಿಯಿಂದ,
ರವಿತೇಜಗಳಿಂದಲ್ಲ ಈ ಹೊಳವು,
ವಿಜೃಂಭಿಸು ಮಿಂಚುತಿರು ನಕ್ಷತ್ರದಂತೆ,
ಜಗಕ್ಕೆಲ್ಲ ಮಾದರಿಯಾಗು ಸದ್ಗುಣಗಳಿಂದ,
ಝಳಪಿಸುತಿಹುದು ಕವಿಯ ವರ್ಣನೆಯಿಂದ ಖಡ್ಗದಂತೆ,
ಪ್ರತಿಫಲಿಸು ಕವಿಗೆ ನಸುನಗೆಯಿಂದ,
ಕಿರುನಗೆ ಬೀರು ತುಟಿಯ ಚಟುವಟಿಕೆಯಿಂದ,
ಈಗಲಾದರೂ ತೋರು ಮೊಗವ ಹಸನ್ಮುಖಿಯಾಗಿ,
ನಗಿಸುವುದು ಪರರ ಧರ್ಮ,
ನಗುವುದು ಮನೋಧರ್ಮ,
ನಗುವುದೇ ಸ್ವರ್ಗ ಅಳುವುದೇ ನರಕ,
ಕೊನೆಗೆ ನಕ್ಕುಬಿಡು ಗಹಗಹಿಸಿ ಹಸುನಗೆಯಿಂದ,
ನಗುತಿರು ನಗಿಸುತಿರು,
ಕವಿತೆಗೂ ನಗು ಬರಲಿ,
ನಿಮ್ಮ ಹೂನಗೆಯಿಂದ,
ವ್ಯಥೆಯಲ್ಲ ಕಥೆಯಲ್ಲ ಕವಿತೆಯ ಜೀವನ ಗಾಥೆ..

ಮುತ್ತರಾಜ್. ಅ ರೊಡ್ಡ.

ಹೆಣ್ಣು ಮಕ್ಕಳು ತವರಿಗ್ಯಾಕೆ ಬರುತ್ತಾರೆ?

ಏನನ್ನೂ ಕೊಂಡುಹೋಗಲು
ಬರುವುದಿಲ್ಲ ಹೆಣ್ಣುಮಕ್ಕಳು.

ಅವರ ಬೇರುಗಳಿಗೆ
ನೀರರೆಯಲು ಬರುತ್ತಾರೆ

ಅಣ್ಣತಮ್ಮಂದಿರ ಸುಖ
ಸಂತೋಷವನ್ನು ನೋಡಿ
ಆನಂದಿಸಲು ..
ತಮ್ಮ ಮಧುರ ಬಾಲ್ಯವನ್ನು ಹುಡುಕಲು ಬರುತ್ತಾರೆ

ತವರು ಮನೆಯ ಅಂಗಳದಲ್ಲಿ ಸ್ನೇಹದ ದೀಪ ಬೆಳಗಿಸಿಡಲು ಬರುತ್ತಾರೆ.
ಯಾರ ಕೆಟ್ಟ ದೃಷ್ಟಿಯೂ ಬೀಳದಂತೆ
ಬಾಗಿಲಿಗೆ ರಕ್ಷೆ ಕಟ್ಟಲು
ಬರುತ್ತಾರೆ.
ಮಮತೆಯ ಝರಿಯಲ್ಲಿ
ಮಿಂದು ಹೋಗಲು ಬರುತ್ತಾರೆ.
ತಮ್ಮಲ್ಲಿರುವುದೇನನ್ನೋ
ಕೊಟ್ಟುಹೋಗಲು ಬರುತ್ತಾರೆ

ತಿರುಗಿ ಅತ್ತ ಮನೆಗೆ ಹೊರಟಾಗ
ಎಲ್ಲವನ್ನೂ ಅಲ್ಲೇ ಬಿಟ್ಟು
ಹೊರಡುತ್ತಾರೆ.
ಎಲ್ಲರ ಮಂಜಾದ ಕಣ್ಣುಗಳಲ್ಲಿ
ತಮ್ಮ ನಸುನಗೆಯನ್ನು
ಈಜಲು ಬಿಟ್ಟು ಹೋಗುತ್ತಾರೆ.

ಅತೀ ಚಂಚಲ, ಅತಿ ಉತ್ಸಾಹದ
ಚೀಲುಮೆ ಆಗಿರುತ್ತಾಳೆ ಮಗಳು.
ಕೋಮಲ ಮನಸ್ಸಿನ ಮುಗ್ಧ
ಮಗಳು.. ಮಾತು ಮಾತಿಗೂ
ಅಳುವವಳು..
ದೇವರ ಕೃಪೆಯಿಂದಷ್ಟೇ
ಹುಟ್ಟುತ್ತಾಳೆವಳು.

ಅವಳ ನಗುವಿಂದಲೇ
ಮನೆ ಸುಗಂಧಿತ..
ಪರರ ಮನೆಗೆ ಕಳುಹಿಸುವಾಗ
ಏನೋ ವಿಚಿತ್ರ ಸಂಕಟ.
ಮನೆ ಭಣಗುಟ್ಟಿಸಿ
ಎಷ್ಟೊಂದು ಅಳಿಸಿ ಹೋಗುತ್ತಾರೆ

ತಾಯಿಯ ಪ್ರತಿಬಿಂಬ..
ತಂದೆಯ ಮುದ್ದಿನ
ಕಣ್ಣಿಣಿ..
ದೇವರೇ ಹೇಳುತ್ತಾನಂತೆ..
ತಾನು ಅತ್ಯಂತ ಸಂತೋಷದಿಂದಿರುವಾಗ
ಹುಟ್ಟುತ್ತಾರೆ ಹೆಣ್ಣುಮಕ್ಕಳು.

ಸಿ.ಗಿರೀಶ್ / ಏಟಿಎಂ ವಿಭಾಗ / ೧೧೯೯

ಸ್ತ್ರೀ ಕುಲಕ್ಕೆ ನಮನಗಳು

ಅ - ಅಂದದ ಹೆಂಡತಿಯನ್ನು ಅನುಮಾನಿಸಬೇಡಿ.
ಆ - ಆರಾದಿಸಿ ಆದರೆ ಅಳಿಸೆ ಬೇಡಿ.
ಇ - ಇರುವೆ ನಿನ್ನ ಜೊತೆವನ್ನಿ. ಇರಬೇಡ ಎನ್ನಬೇಡಿ.
ಉ - ಉದ್ಧಾರ ಮಾಡುವಮ್ಮನ್ನ ಎನ್ನಿ ಉರುಗುಟ್ಟ ಬೇಡಿ.
ಊ - ಊರಿಗೆ ಹೋಗಿ ಬಾ ಎನ್ನಿ ಮುಖ ಉದಿಸಬೇಡಿ.
ಋ - ಋಣಾನುಭಂಧ ಬೆಸೆಯಿರಿ. ಋಣಹರಿದು ಕೊಳ್ಳ ಬೇಡಿ.
ಎ - ಎಷ್ಟು ಕಷ್ಟಪಡುವೆ ಎನ್ನಿ. ಎಗರಾಡಬೇಡಿ.
ಏ - ಏ ನಮ್ಮ ಎನ್ನಿ ಏನೆಲೇ ಎನ್ನಬೇಡಿ.
ಐ - ಐಲು (ಹುಚ್ಚು) ಎನ್ನಬೇಡಿ. ಐಲವ್ ಯು ಎನ್ನಿ.
ಒ - ಒಂದೇ ನಾವೆಲ್ಲರೂ ಎನ್ನಿ. ಒದ್ದಾಡಬೇಡಿ.
ಓ - ಓಡಾಡಲುಬಿಡಿ ಓಡಿಸಬೇಡಿ.
ಔ - ಔದಾರ್ಯ ತೋರಿಸಿ. ಔದುಕಟ್ಟಬೇಡಿ.
ಅಂ - ಅಂಗೀಕರಿಸಿ. ಆಸಕ್ತ ಮಾಡಬೇಡಿ.
ಅಃ- ಅಃ (ಹಾ) ಎನ್ನಿ. ಹಂಗಿಸಬೇಡಿ
ಕ - ಕನಿಕರಿಸಿ. ಕಂಗೆಡಿಸಬೇಡಿ
ಖ-ಖಡಕ್ ಆಗಿರಿ. ಖುಂಡಿಸ ಬೇಡಿ.
ಗ - ಗಂಡನಾಗಿರಿ. ಗಡುಸಾಗಿರಬೇಡಿ
ಘ - ಘ(ಗ)ರ್ವದಿಂದಿರಿ. ಘರ್ಜಿಸಬೇಡಿ.
ಚ - ಚೆನ್ನಾಗಿ ನೋಡಿ ಕೊಳ್ಳಿ .ಚಮಚರಾಗಬೇಡಿ.
ಛ - ಛಲದಿಂದಬದುಕಿ. ಛತ್ರಿಯಾಗಬೇಡಿ.
ಜ - ಜನುಮದಜೋಡಿ ಎನ್ನಿ. ಜಗಳವಾಡಬೇಡಿ.
ಝ - ಝರಿಯಂತೆ (ನೀರು)ಹರಿ ಎನ್ನಿ.ಝಾಡಿಸಬೇಡಿ.
ಟ -ಟಮೋಟೊ ತರಹ ಎನ್ನಿ. ಬೆಟ್ಟ ಮಾಡಬೇಡಿ.
ಠ - ಠಕ್ಕ ನಾನು ನಿನಗೆ ಎನ್ನಿ. ಠಕ್ಕರಾಗಬೇಡಿ.
ಡ - ಡಮರುಗ ಬಾರಿಸಿ. ಡಕ್ಕ ಹೊಡೆಯಬೇಡಿ.
ಢ - ಢಂಬಾಚಾರ ಮಾಡಬೇಡಿ., ಡೋಲಾಯಮಾನರಾಗಬೇಡಿ
ತ - ತಕ್ಕವಳು ನೀನು ನನಗೆ ಎನ್ನಿ. ತಕ್ಕಡಿಯಲ್ಲಿ ತೂಗಬೇಡಿ.
ಥ - ಥಕ ಥಕ ಕುಣಿಸಬೇಡಿ. ಥರಥರ ನಡುಗಿಸಬೇಡಿ.
ದ - ದಯಾವಂತರಾಗಿ. ದಬಾಯಿಸಬೇಡಿ.
ಧ - ಧನವಂತರಾಗಿರಿ. ದಾನವಂತರಾಗಿರಿ ಬಾಳಿ.
ನ - ನಗುಮುಖರಾಗಿರಿ. ನಗುನಗುತಾಬಾಳಿರಿ.
ಪ - ಪರಿಹಾರ ಹುಡುಕಿ. ಪರಿಶ್ರಮಪಡಿದಿರಿ.
ಫ - ಫಲ ಪುಷ್ಟ ತನ್ನಿರಿ. ಫಲಭರಿತಮರವಾಗಿರಿ.
ಬ - ಬದುಕನ್ನು ಆನಂದಿಸಿ. ಬದಲಾಗಬೇಡಿ
ಭ-ಭವಸಾಗರಸುಲಭವಾಗಿದಾಟಿ. ಭಯಬೀಳಬೇಡಿ.
ಮ - ಮಮತೆಯ ಮಕರಂದವಾಗಿ. ಮಮಕಾರ ಬಿಡಬೇಡಿ.
ಯ - ಯಾರಿವನು? ಎನ್ನುವಂತಾಗಿರಿ. ಯಾಮಾರಬೇಡಿ.
ರ - ರಾಮ ರಾಮ ಎನ್ನಿ. ರಾಮಾಯಣ ಮಾಡಬೇಡಿ.
ಲ - ಲವಲವಿಕೆಯಿಂದ ಇರಿ. ಲಾವಣಿಗಳನ್ನು ಹಾಡಿ.
ವ - ವಯಸ್ಸಾಯಿತು ಎನ್ನಿ. ವರಾತಮಾಡಬೇಡಿ.
ಶ - ಶರಣಾಗುವೆ ಎನ್ನಿ. ಶಹನಾಯಿ ಬಾರಿಸಿ.
ಸ - ಸಹಕಾರಿಯಾಗಿ ಸಹಬಾಳ್ವನಡೆಸಿ.
ಹ - ಹಾಲಾಹಲ ಬಿಟ್ಟು ಹಂಸ ಪಕ್ಕೆಯಂತೆಬಾಳಿ.

ಸಿ.ಗಿರೀಶ್ / ಏಟಿಎಂ ವಿಭಾಗ / ೧೧೯೯

- Shilpa K
[Quality Assurance]

‘မြန်မာ’

వందినీచే ననగే
 "శ్రీకృష్ణ" మగాకే
 సుందర శ్రీకృష్ణ మగాకే... పు. ౧౦.

- Shilpa
[Shilpa.K]
Quality Assurance

3)2

శ్చల్యం హామితి .

క్రింద - ముద్రించుచు ఉన్నట్లు.
 అంతర - ముద్రించుచు ఉన్నట్లు.
 లంఛ - ముద్రించుచు ఉన్నట్లు.
 కేంద్ర - ముద్రించుచు ఉన్నట్లు.
 గుర్తింపు - ముద్రించుచు ఉన్నట్లు.
 నమోదు - ముద్రించుచు ఉన్నట్లు.
 ముద్రా - ముద్రించుచు ఉన్నట్లు.
 ముద్రా - ముద్రించుచు ఉన్నట్లు.
 ముద్రా - ముద్రించుచు ఉన్నట్లు.
 ముద్రా - ముద్రించుచు ఉన్నట్లు.

- ராமசுந்தர. கணபதி
MFK/PLG

శ్రీ
అర్చి

— రామకృష్ణ గుమ్మనే.
Mfg/Planning.

"ចិនស្នាក់ឡ"

Written by.
ASHOK KUMAR.
TRANSMISSION ASSLY.

ನಗುವ ಕೆನನುಗಳು...
ಮಗುವಾಗಿ ನಗಳು...
ಒಲವಿನ ಮಡಿಲು...
ಬರಿದಾಗಿ ಹೋಗಿದೆ..!

ನೋವಿನ ಕಾವಿಗೆ..,
ಮನಸಿನ ತುಂಬ ಬಿರುಕುಗಳು....
ಒಡೆದ ಚೂರುಗಳು ಒಂದು ಗೂಡಿದರೂ..,
ಪ್ರತಿಬಿಂಬ ನೂರಾಗಿವೆ....!

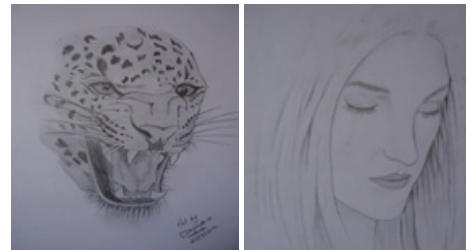
ಅಲ್ಲಲ್ಲಿ ನೆರೆಗೂಡಲು....

ವಯಸ್ಸು ಮಾಗಿ...
 ಕೆನಸುಗಳು ತುಂಬಾ ಸೋಡಿವೆ...!
 ಬಹುಶಃ ಕೆನಸುಗಳಿಗೆ ವಿಷಯ ಹಾಳುಲೇಬೇಟ್ಟು...
 ಬಂಗಾರಕ್ಕೆ ಬೇರೆ ಕೊಡ್ಡುವರು...
 ಭಾವನೆಗಳಿಗೆ ಬೇರೆ ಕೊಡ್ಡಲಾರರು....
 ಅನುಮಾನದ ಹುಡುಕೆ ಕಟ್ಟಿಕೊಂಡವರು...
 ನಂಬರಕ್ಕೆ ಬೆಳೆಸಲಾರರು...!

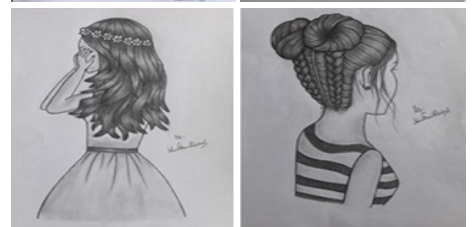
ನಿನ್ನವರು ನನ್ನವರಾಗಲಿಲ್ಲ....
ನಗಿಬೇಕೆಂದದೂ ಲೆಲವರು ನಗಲಿಲ್ಲ...
ಒದವ್ರ ನನ್ನು, ಇವದ್ರ ಮಾತು...
ಇವದ್ರ ಕಣ್ಣಿಗಾಳು, ಒದವ್ರ ಬಣ್ಣ...
ಬೆಣ್ಣೆಯಂತೆ ಮಾತುಗಳು...
ಬೆಳದಿಂಗಳಂತೆ ನನ್ನ...
ಒಳಲೊಕ್ಕು ನೋಡಿದೇರಿ...
ಕಾಂಗಿನಂತೆ ವಿಷ ಕೂರುವ ನವಗಳು....



Gnana Jatin M (Class 7th student), Son of Siva Sankara Rao M (Planning)...



Manjunath N (Purchase)...



Kum. Pavithra Srinivas, Sister of Puneeth GS (Planning)...

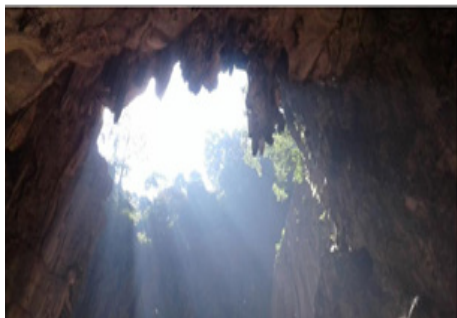
Malaysian Diaries

The **Petronas Twin Towers**, a landmark of Kuala Lumpur, was the tallest buildings in the world from 1998 to 2004 and remains the tallest twin towers in the world.



Batu Caves, in Malaysia, is a limestone hill that has a series of caves and cave temples. It takes its name from the Sungai Batu (Stone River), which flows past the hill.

The cave is one of the most popular Tamil shrines outside India, and is dedicated to Lord Murugan.



Bhumika Chandan (A&F)...

An employee's story...

Success is not the destination; it's a wonderful journey....

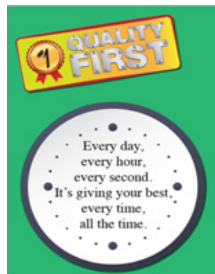
I started my career in this wonderful place called SAN engineering & locomotive Co. Ltd. on 25th October 2010.

I have witnessed SAN achieve greater heights in minimum time under the able leadership of the Top management.

SAN has been spreading its wings and increasing its product portfolio by adopting new technologies. The success can be tracked via their ever increasing customer base.

SAN is the place where I have learnt, grown by empowering myself by learning many new things under the able guidance of my Department Head & unwavering support of my team.

By implementation of the latest ISO standards, SAN has added 1 more feather to its cap.



SAN - The Ocean of technology.

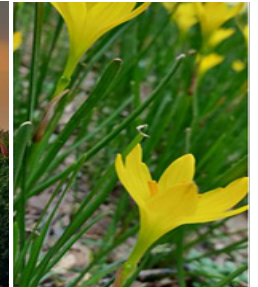
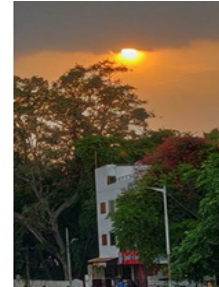
Druvendra R (QA)...

National safety day...

SAN employees participated in the Safety day march, organized by Dy. Director of Factories (Mysore), in view of National

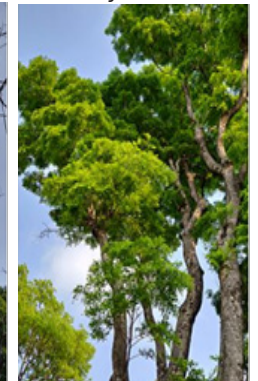
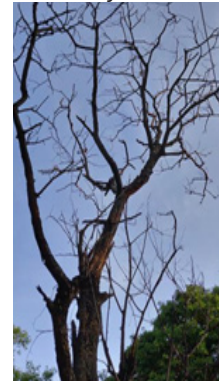


Safety Day, followed by an oath taking ceremony led by Mr. N N Murthy (Unit Head - Mysuru plant).



Before

After



Bhaskar Reddy (PSD)...

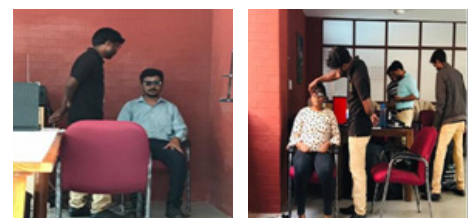
Congratulations...

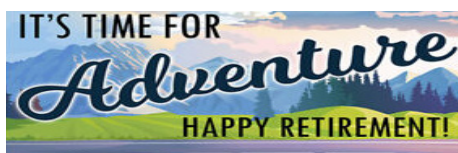


Lakshman & Ram (twins), B/o Mutturaj Rodda (Product Support Dept) have scored 88% & 81% in SSLC respectively, from Sri Sathya Sai School, Gulbarga Dist., the results for which was announced in May'19. Lakshman has scored 123/125 in Kannada & 96/100 in Social Science.



Free Eyecheck camp for SAN Bangalore employees by Lenskart on 24th May 2019





Name	Department
Mr. Sureshan	Production - ICF

Our heartfelt thanks to Mr. Sureshan for his tireless efforts, while helping our Project team at ICF.



Name	Department
Mr. Srinivas Murthy G V	Officer - Stores

WELCOME ABOARD

March - 2019	
Name	Department
Mr. Nagesha M	Engineer - Loco Assembly
Mr. Govinda Raj R	Associate Engg. - Machine Shop
Ms. Pooja Y Bidikar	Engineer - Purchase
Mr. Punith kumar	Engineer - Sales & Marketing

April - 2019	
Name	Department
Mr. N Udhaya Ravi	Manager - Accounts
Mr. Thirumurugan M	Engineer - Service
Mr. Dhanapal N	Engineer - Service

May - 2019	
Name	Department
Ms. Sumana Kumari	DM - HR & IR
Mr. Gungan J V	Engineer - R&D
Mr. Amol Shantaram P	Engineer - Sales & Service
Mr. Basavaraj R	DET - QA
Mr. Babu L	Engineer - D&D



April - 2019	
Name	Department
Mr. Bhanumurthy K	VP - D&D

Mr. Prabhakar K S	DM - Accounts
Mr. Vasudevan A V	Manager - Works
Mr. Mukund A	Manager - PED
Mr. K Srinivasan	DGM - Sales & Marketing

May - 2019	
Name	Department
Mr. Lakshmaiah V	Fitter
Mr. Balaji Kumar K	DM - Sales & Marketing
Mr. Ganesh D U	Operator
Mr. Nagalingam	Operator
Mr. Govindaraj D T	Operator
Mr. Srinivas Murthy G V	Officer - Stores

June - 2019	
Name	Department
Mr. Rajeev Kumar T	Operator
Mr. Raju T N	Operator
Mr. Murthy N N	AGM - Manufacturing
Mr. Kalinge V R	Operator
Mr. Udaya Kumar T	AM - Secretarial
Mr. Nagaraj V	Jr. Technician
Mr. Sunkuru Ranjan Kumar Patra	GM - HR & IR



We wish the couples a very happy & prosperous married life.

Employee name (Department)	Wedding date
Mr. Thanikachalam C - Service	10-03-2019
Mr. Nagaraj G N - Fabrication	10-03-2019
Mr. Veerayya N - Purchase	10-04-2019
Mr. Kiran Kumar D - PED	28-04-2019
Mr. Druvendra R - QA	01-05-2019
Mr. Abhijit Podder - Sales & Service	10-05-2019



Employee - Suggestion

MS. Sunitha R (D&D) - To build efficiency and ease of access, hyperlink should be provided to co-relate Master Index & Operation Manual with Part list.

Mr. Kishore N & Mr. Kiran Kumar (Purchase) - Utilization of space available below the staircase in the new building to store stationeries.

Mr. Rajesh K S (E&C) - Formation of GST CELL consisting of personal from Accounts, ITM, Marketing & Technical team; save Quotation without prices in the server; access, review and update in system, and send quote with correct HSN Code including applicable tax.

Mr. Prasada & Mr. Madhusudan (Loco Assembly) - Suggested to torque the Engine mounting pad before the engine is mounted on the main frame, in free place. Reduction in process time, saving on extension tool, avoids accidents, easy process as one person can handle.



26th May 2019 was the 12th death anniversary of our former chairman Mr. Subhash K Thakker. A 2 minute silent prayer was held to pay homage to our former chairman.



Note: Thank you all for your enthusiastic response and contribution to articles. Due to space constraint, we were unable to accommodate all of the articles received. The same shall appear in the next edition.



*SS

*RN

in existence since 1969...